



In this newsletter we are introducing our new partners in Asia-Pacific, and we like to share the survey conducted by Cap Gemini and LinkedIn regarding the “Digital talent gap”.

Over the years, providing interim executives has turned to an international service, and a flexible alternative to support clients with strategic leadership. All business is local, and to support global clients in local business worldwide, Mason is partner of Senior Management Worldwide (SMW), which is the longest running and most successful alliance of interim management providers with 19 partners in Europe, Asia-Pacific and Americas. Across the globe, member firms of SMW work seamlessly alongside international clients to solve problems, realize opportunities, improve results, fill key expertise or resource gaps, develop talent and assist with other critical initiatives. [More info regarding SMW here](#)



Doing business in India?

Confiar Global is our new international partner in India for Executive interim and Executive search.

Confiar Global is one of India’s leading and most dynamic search firms with unparalleled standards of client service, quality and excellence. Confiar has a pan-Indian presence with offices in New Delhi, Chennai, Bangalore and Mumbai with plans of expansion into additional Indian territories.

Confiar Global focuses on clients’ growing needs for acquiring and managing highly qualified senior and middle level talent in fast developing sectors and new markets. Confiar offers Board Services, CEO Services, Executive Search, and Interim Management, and Recruitment Services. Confiar works across all industries, including Industrial, including Auto; Consumer Retail Services (CRS); Banking-Financial Services-Insurance (BFSI) Technology, Aviation, Travel, Law and Hospitality.

Confiar Global is the exclusive Indian partner of the International Executive Search Federation (IESF). IESF enjoys the No.1 ranking as the world’s largest retained search organization with 130 offices across 40 countries globally.

Confiar Global is the exclusive partner in India of Senior Management Worldwide (SMW).

[More info regarding Confiar Global here](#)

Doing business in Australia, Hong Kong and Singapore?

Omera Partners is our new international partner in Australia and Singapore for executive interim and executive search

Omera Partners is one of Australia’s leading firms in executive search and executive interim. Omera have relocated some of the world’s most talented Non-Executive Directors and C Suite Executives right into their clients’ boardrooms and started Omera Interim Management in 2017. Connecting the best with the best is still the purpose today.

Omera Partners are working across offices Sydney, Melbourne, Brisbane, Singapore and Hong Kong, and serving clients throughout the Asia-Pacific region. The talent pool of over 1,500 interim executives, primarily CXO level, covering a wide range of sectors.

Omera Partners is the exclusive partner of Senior Management Worldwide (SMW) in Australia and Singapore.

[More info regarding Omera partners here](#)



The Digital Talent Gap – Are Companies Doing Enough?

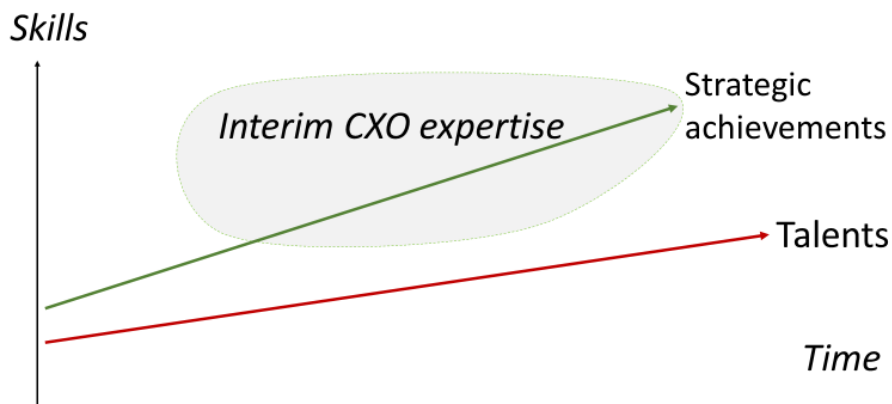
In a recent survey conducted by LinkedIn and Capgemini, companies are aware that digitalization will change working and business live forever. With ever-increasing demand for skills, the talent gap has widened. The challenge of the digital talent gap is no longer just an HR issue; it is an organization-wide phenomenon that affects all areas of the business. Organizations need to ensure they define a digital talent strategy that meets both their business objectives and the needs and preferences of digital talent. A defined digital talent strategy that meets both business objectives and the needs and preferences of digital talent is critical for a sustainable and successful digital transformation. The objective of this report is to guide Chief HR officers and other CXOs, in addressing this challenge.

[Read the full survey here](#)

Meet our experts

In Mason and SMW we meet the challenge with a supportive and consultative approach. We support the client with an interim CXO to narrow the talent gap in strategic leadership, and performance improvement. “Mind the digital talent gap” and use interim CXO to accomplish a successful strategy. Contact our sector experts below for a face-to-face meeting.

“Mind the digital talent gap and call our sector experts”



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Best wishes,

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